

Delivering Leadership and Development through Mentoring



Under the guidance of Ronen Day, former PMG Vice-Chair and MD at Fine Tubes, the PMG is considering making a new mentoring service available to its members. Mentoring, as I'm sure you are aware, is often defined as *'a professional relationship in which an experienced person (the mentor) assists another (the mentoree) in developing specific skills and knowledge that will enhance the less-experienced person's professional and personal growth.'*

In our scheme, whilst the mentor will not charge for his/her time, the company benefitting will be expected to make a donation to a nominated charity via the PMG Secretary. It is anticipated that participating Members will make a single payment up front and draw down against it, perhaps a few hours a month. The charge would be at a low, affordable rate. The first session will be free, enabling the two individuals concerned to hopefully 'connect'.

Two questions for you to consider:

Within your organisation, can you identify a management colleague(s) who would potentially benefit from mentoring support?

Someone who is perhaps finding an aspect of their current role difficult for whatever reason. At this stage, we don't need to know their name.

And secondly, Do you know a potential mentor?

That is, a senior manager who is appropriately experienced and has perhaps retired from a PMG member firm who is interested in making a contribution and 'putting something back'. We would like to build up a database of contacts to work across the membership. If you know of someone who you think may be interested, please give me their name and contact details.

Next steps:

Please get in touch if this is of interest. Once we've received some responses over the forthcoming few weeks, our intention will be to call a meeting of member firms that wish to participate. Please note, we will aim to contact potential mentorees at a later date.

Contact Steve Gerry stevegerry@dsl.pipex.com